

Our strategy for 2022-27



People in Wales have always come together voluntarily when they want to make a difference.

Today, Wales has thousands of voluntary organisations made up of ordinary people, taking seemingly small steps that lead to a huge difference.



But we know that the last few years have been extremely difficult for people in Wales and beyond.

Voluntary organisations have also faced tough times.

We've experienced the effects of the pandemic, climate change and rising inequalities, and there are big changes and challenges ahead.

To meet these challenges voluntary organisations need to come together, organise and look ahead to prepare for the future.



That's why WCVA was formed all those years ago, to enable voluntary organisations in Wales to make a bigger difference together.

And to make sure we can all tackle today's challenges head on we've been working with our staff and members.



Together we've been thinking about what we can do over the next five years to positively shape a better future for Wales.

We want to take action now to create a future where voluntary organisations and volunteering thrive across Wales, improving wellbeing for all.



To succeed our sector will need to be diverse, ready for change, and to be equal partners in improving wellbeing in Wales.

The change we want to lead across Wales

We will play our role in making this happen by leading change on two key areas for Wales:



OUR GOAL: **The voluntary sector is more diverse and resilient**

- More diverse people are involved in voluntary action
- More diverse resources strengthen delivery
- Organisations are more resilient



OUR GOAL: **Voluntary organisations are equal partners in achieving well-being in Wales**

- Voluntary organisations lead positive change
- All sectors collaborate more for shared ambitions
- Our democracy better supports participation by voluntary organisations

And for WCVA to ensure we are the best we can be, we'll focus on:



OUR GOAL: **WCVA is more resilient**

- WCVA is financially sustainable
- WCVA adapts positively to change
- WCVA further supports its people

Diverse. Ready for change. Equal partners.

About WCVA



Who we are

The national membership body for voluntary organisations in Wales



Purpose

To enable voluntary organisations in Wales to make a bigger difference together



Mission

WCVA will be a catalyst for positive change by:



Connecting



Enabling



Influencing



Goals 2022-2027

- Change WCVA will lead across Wales:
- The voluntary sector is more diverse and resilient
 - Voluntary organisations are equal partners in achieving well-being in Wales



Vision

A future where voluntary organisations and volunteering thrive across Wales, improving wellbeing for all

Change we will create internally:

- WCVA is more resilient

work with others

involve members

use evidence

The way we work

be open & inclusive

look forward

maximise our impact