## **Richard Debicki**

I believe in the power of volunteering, and the difference it makes to individuals and the wider community, recognising WCVA has a key role to play in developing stronger communities, existing for the benefit of members and citizens.

I have an absolute desire to support WCVA member volunteer organisations capable and independent in their own right – and each with their own goals - but stronger for being part of something bigger.

As Deputy Chief Constable in North Wales Police I bring a wealth of experience with responsibility for an organisation of around 3000 people and volunteers— offering considerable partnership experience across various sectors, and strong experience working within communities. I have passion and experience in keeping communities safe, diversity, equality and inclusion, ethics and integrity, and volunteering.

I have considerable involvement with volunteers — my commitment demonstrated through my National Police Chiefs' lead for the c. 9,600 Special Constables across England and Wales. I also lead nationally in Wales for Citizens in Policing —the way that policing harnesses the energies of volunteers.

I have also got previous experience working as a Trustee, having served as a Trustee in a hospice, and also as a Trustee for a charity involving young people.