Health, Social Care and Wellbeing Planning Group  
Wednesday 20 May 2020, 1.30pm-3pm  
Microsoft Teams

Attendees

- David Cook, WCVA
- Ruth Marks, WCVA
- Helen Thomas, Healthcare Education Inspectorate Wales
- Hannah Williams, Social Care Wales
- Sally Rees, WCVA
- Neil Williams, Care and Repair Cymru
- Lisa Kenny Gough, British Red Cross
- Suzanne Mollison, WCVA
- Emma Burke, Leonard Cheshire
- Sarah Capstick, C3SC
- Simon Jones, Mind Cymru
- Julie Skelton, Marie Curie Cancer Care
- Simon James, Interlink
- Kate Young, All Wales Forum
- Patience Bentu, Race Council Cymru
- Debbie Shaffer, Fair Treatment for Women in Wales

Apologies

- Donna Coyle, Wales Coop Centre
- Adrian Roper, Cartrefi Cymru
- Noreen Blanluet, Coproduction Network for Wales
- Christine Boston, Community Transport Association
- Linda Pritchard, GVS
- Tina Reece, Welsh Women’s Aid
- Fiona Reid, Disability Sports Wales

Item 1: Presentation – Leadership and the Social Care Workforce Strategy: Hannah Williams and Helen Thomas

Hannah and Helen set out the context of the strategy; leadership principles; evidence for a compassionate leadership culture; and plans for a range of digital leadership resources.
The group noted the need to look at the sector’s systems and identify if there are barriers that restrict abilities to be compassionate leaders. Helen stressed the importance of involving a broad audience, including commissioners, funders and decision-makers. Simon said community leaders should be involved in these conversations.

**Actions:**

- Circulate presentation to group
- Circulate this link on Leadership With Compassion to group - [https://leadershipportal.heiw.wales/go/wsxdml](https://leadershipportal.heiw.wales/go/wsxdml)
- Helen to put Patience in contact with colleague on Welsh Government sub-group dealing with inclusivity and diversity in the Covid-19 response.
- Hannah to circulate more information about compassionate leadership.

**Item 2: Issues with Transformation Funding**

Simon James said he feels this is chance to see significant change in services supporting health, in both clinical and community settings, but was critical of Welsh Government guidance and processes. Long-term structures and guidance are needed, with greater use of evidence.

Neil said slippage funding shows a lack of planning. There should be a grown-up model of incorporating the sector more closely with integrated models.

Kate mentioned that Transformation Funding and ICF are being diverted to the Covid response, but questioned engagement with organisations to make them aware of this or how this funding might be replaced.

Sally noted that Transformation Funding must not lost sight of the principles of the FG Act and Social Services and Wellbeing Act.

Simon James commented that the sector doesn’t seem good at influencing and we should work with people good at putting messages across. Ruth said this may involve working with external partners or getting support from national charities with marketing experts.

Simon James said WCVA would be well-placed to collate all the research taking place about the sector right now. Sally highlighted University of South Wales research about the role of the sector post-2020.

**Action**

- Continue discussions on this area between meetings.

**Item 3: Ministerial Meeting preparation**

Kate brought up Welsh Government’s ‘roadmap’ document for leaving the Covid-19 crisis. On p16 is a section on further guidance on moving from red/amber/green. There is concern
that Welsh Government will consult on new guidance in numerous areas, but not health and social care. Instead, that subject is listed (along with farming and forestry) as an area that Welsh Government will ‘in time, consider issuing further guidance in relation to’.

Group thinks it needs to ask Minister how he feels about that, and how the sector can feed into this further guidance – e.g. opportunities to look at better collaborative funding streams and meaningful engagement of people.

Sally said we can do preparation with the sector Covid-19 response group to build a picture for the meeting. She also referred to Debbie’s paper on Connected Communities. This could be combined into the roadmap item, or be a second standalone item.

Some discussion held about people shielding and how they are receiving services – e.g. volunteers appear to be able to enter homes with PPE, but Local Authority staff can’t. Suzanne noted that this should all be risk-assessed. Simon said that not all volunteer initiatives are organized – we can only offer guidance.

Lisa asked if we could ask the Minister about what reassurance he can give re safeguarding funding for sector services. Simon Jones said it was worth flagging up organizational sustainability. They need long-term funding to stay in existence.

**Actions:**

- **People to come back to Dave and say if happy with idea re roadmap.**
- **Ruth to check guidance re shielded people with Welsh Government.**
- **Dave, Ruth, Sally, Kate and Debbie to meet to discuss initial prep for Ministerial Meeting, before circulating final agenda to group and deciding attendees.**
- **Dave to check with Cat Miller/Alison Pritchard at WCVA re what organisations applying for Voluntary Sector Emergency Funding are asking for re purpose and length of funding.**
- **Remind group of consultation on impact of Covid-19 on health and social services.**

**Next meeting: 9 September 2020**