

MODERN SLAVERY

Modern slavery is an umbrella term encompassing slavery, servitude, forced or compulsory labour and human trafficking. Victims of modern slavery are unable to leave their situation of exploitation, controlled by threats, punishment, violence, coercion and deception. Slavery violates human rights, denying people of their right to life, freedom and security.

There are many ways that people can be exploited - forced to work for little or no pay.

Types of exploitation include:

- Labour exploitation
- Sexual exploitation
- Domestic servitude
- Organ harvesting
- Criminal exploitation

Any form of 'consent' given by a victim in these circumstances is irrelevant - no person can have control over another person by these means.

The Gangmasters and Labour Abuse Authority (GLAA) has a single overarching aim: *"Working in partnership to protect vulnerable and exploited workers"*. This aim will be achieved by maintaining a continual focus on three strategic priorities:

- Preventing worker exploitation
- Protecting vulnerable people
- Pursuing those who exploit others for their work either financially, physically and / or through coercion and control.

Human trafficking - the movement of a person from one place to another, within a country or across borders, with a view to exploiting them.

Forced or compulsory labour - all work or service that is exacted from any person under the menace of any penalty.

Debt bondage - where someone is tricked into working for little or no money to repay a debt. An agent may use different tactics to trap the victim in an endless cycle of debt which can never be repaid and may even be passed on to their families.

What you can do

Contact the GLAA - 0800 432 0804 or 0115 959 7032 (outside office hours)

Email: intelligence@gla.gsi.gov.uk www.gla.gov.uk

The Police - 101, or in the case of an emergency 999

Crimestoppers - 0800 555 111

UK Slavery Helpline - 0800 012 1700

Modern Slavery Human Trafficking Centre - 0844 778 2406

Spot the signs - Would you recognise a victim of modern slavery?

Suffering restricted freedom	
	passports or other travel or identity documents are withheld
	movements are being controlled
	threatened with being handed over to the authorities
	subject to security measures and controls to keep them on the work premises
	dependent on their employer for work, transport and accommodation
	working, travelling and living only with other workers
	controlled through religion, witchcraft, juju etc
	limited contact with their families or with people outside of their work
	unable to communicate freely with others
	working against their will and unable to leave

Behaviour	
	unfamiliar with the local language
	acting under instruction
	unlikely to speak for themselves when addressed directly
	distrustful of the authorities / afraid of revealing their immigration status
	limited social interaction either in the workplace or at their accommodation

	fearful or anxious
	little food; scavenge for food or resort to crime to get food or money for food
	forced to commit crime if there is no work available for them

Appearance	
	frequent injuries; due to assault, the work or control measures
	injury/illness untreated, no access to medical care
	wear the same clothes each day
Working conditions	
	no contract / unable to negotiate working conditions, no choice when or where they work
	work excessively long hours over long periods / no days off
	not dressed adequately for the work they do: for example, they may lack protective equipment or warm clothing
	no interaction with work colleagues
	lack basic training or professional licences
	working without pay to repay debt or for provision of accommodation

Accommodation	
	may not know their home or work address
	not been allowed to give their address to friends or relatives, if known
	live in poor, substandard accommodation / non-domestic spaces such as agricultural or industrial buildings
	have no choice where they live or who they live with
	live in groups in the same place where they work and leave those places infrequently, if at all

Finances	receive little or no payment / no access to their earnings
	have wages paid into an account used by other people / have bank cards/documents held by someone else
	forced to sign for loans or benefits accessed in their name but receive no money
	kept in debt / be disciplined through punishment or fines
	be under the perception that they are bonded by debt
	paying back debts by working or providing services
	be charged for services they don't want or need

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