

## How to access DBS checks

It is essential that third sector organisations carry out appropriate background checks on staff, volunteers and trustees. The use of a Disclosure & Barring Service (DBS formerly CRB) check should be part of your overall safer recruitment policy and practice. This is strongly recommended by the Charity Commission:

<https://www.gov.uk/government/publications/strategy-for-dealing-with-safeguarding-issues-in-charities>

For more information on this topic, please see our Safer Recruiting pages and the guidance published on the [Disclosure & Barring](#) service website.

You can only carry out checks for certain roles and activities. If you're not sure, you can use the DBS eligibility tool: <https://www.gov.uk/find-out-dbs-check>

DBS checks must be obtained through an umbrella body registered with the Disclosure & Barring Service.

Umbrella bodies charge administration fees for their services and costs can vary considerably. We would recommend that you "shop around" to find the best value for money for your organisation. It's also important to be aware that DBS does not charge for checks on volunteers, so it's a good idea to compare the admin fees for checks on volunteers between different providers.

The following list of DBS checking services can provide standard and enhanced checks for third sector organisations.

Standard checks are appropriate for roles such as finance officer or treasurer, where you wish to ascertain the individual has no known history of fraud.

Enhanced checks are appropriate for roles where there is contact with children or adults at risk allowing the opportunity for a relationship of trust to develop. Enhanced checks will be made available for roles meeting the eligibility criteria.

Enhanced checks with a barring list check (adult workforce, children's workforce, or both) are required by law for individuals working or volunteering in roles which are *regulated activity*. For further information:

<https://www.gov.uk/government/collections/dbs-eligibility-guidance>

This list provided for information only. WCVA does not endorse the use of any service and cannot be held responsible for work carried out by external organisations.

<b>Bilingual Services</b>	
Powys Council	<a href="http://www.powys.gov.uk/en/training-and-dbs/dbs-">http://www.powys.gov.uk/en/training-and-dbs/dbs-</a>

	<a href="#">applications-and-tracking/</a>
Wales Sport Association	<a href="http://wsa.wales/our-services/dbs/">http://wsa.wales/our-services/dbs/</a>

<b>Other Services</b>	
CBS Screening	<a href="https://www.cbscreening.co.uk/about-us/our-story/">https://www.cbscreening.co.uk/about-us/our-story/</a>
CCPAS	<a href="https://services.ccpas.co.uk/disclosure/Ebulk">https://services.ccpas.co.uk/disclosure/Ebulk</a>
Disclosure Services	<a href="https://www.disclosureservices.com/">https://www.disclosureservices.com/</a>
GBG Group	<a href="https://www.disclosureservices.com/">https://www.disclosureservices.com/</a>
Personnel Checks	<a href="https://www.personnelchecks.co.uk/">https://www.personnelchecks.co.uk/</a>
Security Watchdog	<a href="https://www.securitywatchdog.org.uk/">https://www.securitywatchdog.org.uk/</a>
Supertemps	<a href="https://www.supertemps.co.uk/">https://www.supertemps.co.uk/</a>
UCheck	<a href="https://www.ucheck.co.uk/">https://www.ucheck.co.uk/</a>

You can also search for a service using the [DBS directory](#).